

Policy on Cyberbullying, Harassment, and Discrimination

LATAM Global School promotes a safe and respectful educational environment, free from cyberbullying, harassment, and discrimination. This policy defines the unacceptable behaviors and outlines the procedures and sanctions applicable to students, staff, and community representatives.

Definitions

- **Cyberbullying:** The use of digital platforms to intimidate, harass, or assault a person repetitively.
- **Harassment:** Repeated behaviors that intimidate, offend, or humiliate another person, based on characteristics such as race, gender, religion, or ability.
- **Discrimination:** Unfavorable treatment or exclusion of individuals based on protected personal characteristics, such as age, ethnicity, gender, or disability.

Procedures for Incidents Involving Students

- **Reporting and Investigation:** Any report of harassment, cyberbullying, or discrimination will initiate a formal investigation by the school, which will begin no later than the next business day after the incident is reported.
- **Parental Notification:** Parents of the harassing student will be informed about the incident and the initial actions taken.
- **Psychological Intervention:** Both the victim and the aggressor will have separate sessions with the school psychologist to assess the impact and develop behavioral improvement strategies.
- **Determination of Sanctions:** Depending on the severity of the case, consequences for the harasser may include in-school suspension, out-of-school suspension, or definitive expulsion from the LATAM Global School program.

Note: For detailed information on in-school and out-of-school suspensions, please refer to our policy on [Disciplinary Actions and Procedures for Violations Described in the Student Code of Conduct](#).

Behavior of Staff Towards Other Members and the School Community

- Staff members must adhere to the highest standards of professionalism in all interactions, avoiding any form of harassment or discrimination.
- Violations by staff may result in sanctions including formal warnings, suspension from duties, or termination of employment.

Behavior of Students and Representatives Towards LGS Staff

- Students and their representatives are expected to treat LGS staff with respect and dignity.
- Harassment, cyberbullying, or discrimination towards staff by students or representatives may result in the expulsion of the student or restriction of communication with the representative, without affecting the student's enrollment.

Disciplinary Measures and Monitoring

- Any infringement of this policy is taken very seriously and will be sanctioned accordingly. The school reserves the right to take disciplinary actions it deems necessary to maintain a safe and respectful environment.
- The school will ensure ongoing monitoring and support for all involved parties to prevent future incidents.